Assessor : Scott Myers Date : 08/10/25 Activity: Giant Stand Up Paddleboards Location : Pikes Pool	**Persons at risk**			**Risk before control measure**	**Severity before control measure**	**Control Measure**	**Risk After Control Measure**
	Employee	Participant	Public				
Hazards Identified							
Slips, trips and falls	✓	✓	✓	Low	Low	Participants warned of the dangers of running around the kayaking areas.	Low
Unqualified staff	✓	✓		Low	High	Only qualified staff to run the session who have been signed off in accordance with the operating procedures.	Low
Drowning	✓	✓		Low	High	Instructors to be vigilant and quick to respond to rescues. All participants to wear correct PPE.	Low
Incorrectly fitted Buoyancy aid/ helmet	✓	✓		Low	High	Instructors to check buoyancy aids and helmets are fitted correctly prior to anyone taking part in the water.	Low
Unauthorised puplic access			✓	Medium	High	All equipment locked away at the end of each day. Appropriate signage in place.	Low
Faulty apparatus	✓	✓	✓	Low	High	Regular inspection by trained staff.	Low
Uncontrolled use of paddles	✓	✓		Medium	Low	Participants informed of correct ways to use paddle, also wearing correct PPE.	Low
Water Pollution	✓	✓		Low	Medium	Participants informed to wash hands and shower afterwards.	Low
PPE Failure	✓	✓		Low	Medium	All PPE to be inspected prior to use and regularly in line with inspection procedure.	Low
Entrapment	✓	✓		Medium	Medium	Participants briefed on the correct method of disembarking.	Low
Manual Handling	✓	✓		Low	Low	All Participants shown the correct way to carry and move heavy equipment.	Low
Hypothermia	✓	✓		Low	Medium	Suitable clothing worn by participants. Instructors to be vigilant and quick to respond to rescues. Change of clothes and showers available. Participants to be made aware that this is a WET activity.	Low
Incapacity of participants	✓	✓		Low	High	Instructors to be made aware of any medical conditions prior to activity.	Low
Unprotected feet	✓	✓		Low	Low	All Participant to wear appropriate footwear.	Low
Capsize	✓	✓		Low	Low	Participants briefed with a capsize drill prior to entering water. Instructors to be qualified and able self-rescue. Must also wear correct PPE.	Low
Rescuing capsized SUP	✓			Low	Low	Appropriate rescue techniques to be used by all instructors.	Low
Separation from main group	✓	✓		Low	Medium	Instructor to use appropriate group control techniques to keep group together.	Low
Safeguarding	✓	✓		Low	Low	Instructors aware of safeguarding issues.	Low
Lightening	✓	✓	✓	Low	High	Activity to be stopped in the event of lightening.	Low
Pontoon/Landing Stage	✓	✓	✓	Low	Medium	Don’t overload/overcrowd the Area. 3 SUPs and participants max at a time. Place signs warning of ‘Deep Water’ and ‘No Unauthorized Access’.	Low
Unsuitable Clothing	✓	✓		Medium	Medium	Group to be informed prior to the activity what clothing/footwear should be worn.	Low
Falling off in Shallow Water	✓	✓		Medium	Medium	Participants are to be seated/kneeling whilst within 2m of the bank.	Low

Under 8 year olds on the water (risk of panic, weak swimmers, multiples going under the craft on the water and not being cold water immersion confident)	✓	✓	✓	High	High	No under 8' s to be allowed on the water	N/A

Signed Assessor S.Myers Print Name Scott Myers Date 08/10/25

Reviewed by and Date: