Assessor : Christopher Lloyd **Date : 10/12/2025** **Activity: Swimming Pool** **Location : Blackwell Court**	**PERSONS AT RISK**					**Risk before control measure**	**Severity before control measure**	**Control Measure**	**Risk After Control Measure**
	Employee	Young Person	Contractor	Public	Site/Service User				
Hazards Identified									
Drowning without supervision	✓	✓	✓	✓	✓	Medium	High	Locked gates when pool not in use. Ensure all lifeguards are aware of their responsibilities and warning signs are posted on the gates.	Low
Drowning with supervision	✓	✓	✓	✓	✓	Low	Low	All sessions supervised by at least one qualified lifeguard. Pool lifesaving equipment available & in position. All life-guards to be aware of their responsibilities as laid down in the pool operating procedures.	Low
Diving/jumping into shallow water	✓	✓	✓	✓	✓	Medium	High	Warning signs and supervision Pre-session briefing. Regular checks of warning signs. No jumping or diving allowed.	Low
Slips trips & falls	✓		✓			Medium	Medium	Pre-use briefing session given by lifeguards as set down in Pool Users Guide. Regular inspection of slabs & walkways.	Low
Chemical Levels	✓	✓	✓	✓	✓	Medium	High	Chemicals checked three times daily by trained and compe-tent staff.	Low
Bacterial Levels	✓	✓	✓	✓	✓	Medium	Medium	Pool Bacteriological testing at intervals by an Environmental Services company.	Low
Unauthorised Access		✓	✓	✓	✓	Medium	Medium	Tall gates to be locked and warning signs to be placed around pool area.	Low
Uneven Slabs	✓	✓	✓	✓	✓	Low	Low	Guests must walk on the poolside. Instructor to brief participants.	Low
Boisterous Play	✓	✓				Low	Low	Instructor to be aware of participants in the pool and stop if necessary.	Low
Lightning	✓	✓	✓	✓	✓	Low	High	Activity to be stopped in the event of lightning.	Low
Inflatables	✓	✓				Low	High	Not to be used if it impedes lifeguard’s vision.	Low
Snorkels/Flippers		✓				Low	Low	Not to be used as staff are not qualified.	Low

Signed Assessor C Lloyd Print Name Christopher Lloyd Date 10/12/2025

Reviewed by and Date: